

To: Roy Kohn[rkohn@southernwine.com]
Cc: Elizabeth Toohig[eltoohig@southernwine.com]
From: Kevin Randall[krandall@SOUTHERNWINE.com]
Sent: Thur 8/18/2016 5:47:39 AM (UTC)
Subject: Fwd: sitting with daniel

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EXHIBIT 20

Another example of Maria not working with our out of town guests. They are done working with her.

Sent from my iPhone

Begin forwarded message:

From: John Wilkinson <jwilkinson@southernwine.com>
Date: August 17, 2016 at 4:11:13 PM EDT
To: Kevin Randall <krandall@SOUTHERNWINE.com>
Subject: FW: sitting with daniel

Wow. I'm going to sit with her and explain how this needs to be done. Stinking fire alarm etc , another day of loss productivity

From: Maria Suarez
Sent: Wednesday, August 17, 2016 2:34 PM
To: John Wilkinson <jwilkinson@southernwine.com>
Subject: sitting with daniel

I just want you to know that he didn't teach me anything, had nothing to show to me, just wanted to tell me than I am supposed to be on a cherry picker counting behind the cycle counters, also that I am wasting man hours putting Justin to recount behind the others. I take orders from my boss, you tell me what to do.

Maria